

The Flyer

Aviation Logistics Center
Elizabeth City, North Carolina

June 2019
Volume 12, Issue 2

CO'S MESSAGE

Team ALC – welcome to the June edition of the Flyer – someone has definitely thrown the summer switch as the heat tells us it's definitely here. Please read and heed the advice by our CMC and SEHO within this edition– we need to be Paratus for all the risks common to summers in our area. We've recently had several VIPs visit ALC and I'm always proud to show the facility off as well as the fruits of your hard work - freshly PDM'ed Coast Guard aircraft and associated logistics ready to stand a 48-month operational watch with maximum availability and minimal depot down time. This is of course core to our airworthiness mission. While our facility is impressive and serves as the backbone of Coast Guard aviation, she's been around a while and some of our basic facilities' systems need attention. We have some major ongoing projects to address HVAC and other systems in building 63, but they have been delayed due to the Government shutdown and other unforeseen circumstances. I appreciate the patience and resilience exhibited by our dedicated ALD and ISD personnel as they cope with the facilities and hot weather challenges yet continue to produce amazing results. Buildings 63, 75, 78 and 79 all have aging heads and sewage pipes that frequently back up causing unacceptable conditions for all who work in these areas. As you might expect, these are major facilities issues that will take time and significant investment to permanently fix. We took the opportunity to focus on facilities challenges and needed investment during DCMS' 2nd visit to ALC just a couple weeks back. He was surprised to see some of the challenging conditions that you'll be dealing with and working through. At the end of his visit he requested a detailed summary of all of our facilities challenges and promised to advocate for funding to get them addressed. ALC is focused on becoming an employer of choice in NE North Carolina; and we'll continue to pursue that goal by focusing on your safety, working conditions, pay parity with Norfolk, recognizing and rewarding outstanding performance, and experimenting with other creative benefits like our new civilian workout policy. Thank you all for everything that you do for ALC, Coast Guard Operations, and the United States of America!



CMC'S MESSAGE

Greetings ALC Team! It is hard to believe that summer is already here. As we all get caught up on the post shutdown backlog of work, we need to be sure we take some time out for recreation, family, and friends. We need you to be at your best with hurricane season right around the corner and the potential for higher op-tempo as the season heats up. Don't forget your sunscreen, water bottle (two if you drink alcohol!), and to let someone know where you will be if you go road tripping, boating or flying. And before you head out, make sure you have updated information for you AND your dependents in CGPAAS (link here: <https://cgpaas.uscg.mil/cas/login?service=https%3A%2F%2Fcgpaas.uscg.mil%2F>) especially if you have just transferred in. That is the single fastest way for you to receive information on everything from storm status, evacuations, work stoppages, or any other event that might come our way. So until you see me out there making the rounds, I wish you all a safe, happy, and productive summer. Thank you for making this the best place to work!



SPECIAL WAGE RATE REQUEST ENDORSED BY DHS!

Ed Gibbons, Executive Director

I want to give everyone a quick update on the progress of Captain Hartnett's request to include ALC in the Special Wage Rate for Aviation Specialties in the Hampton Roads FWS Region. But first, since I have your attention....

Please take a moment and respond to the FEVS and OAS surveys. I realize surveys can seem repetitious, but I promise you, your input matters. We read it and act on it, so please take both surveys. The FEVS is the Federal Employee Viewpoint Survey and is particularly important to civilian employees. Issues such as the Special Rate, Tuition Assistance, and Civilian Workout Policy have all been given a push by the FEVS survey. The FEVS gets attention right from the top of DHS and the results are closely scrutinized. Let's make our FEVS be an accurate reflection of what it's like to work at ALC, both positives and areas for improvement. Look for an e-mail from Federal Employee Viewpoint Survey – HS evhs@opm.gov. The Organizational Assessment Survey includes our military members and is particularly relevant for ALC's entire workforce perspective. The folks who manage OAS were good enough to resend the link after the e-mail appeared to be a phishing attempt. Look for your invitation from Benjamin.Liberman@opm.gov you have until 12 July, but do it today.

Okay, about the Special Wage Rate request: Progress continues, DHS has positively endorsed the request in writing and forwarded it to DOD. DOD will now assess the request and forward it on to OPM. As I've said during some all-hands, we expected it to go straight to OPM, but because DOD implemented the special rate themselves, using their own analysis, they should provide a positive endorsement. DHS has reported to the Coast Guard that it expects a decision within three to six months, which I translate to an August to October timeframe.

Here at ALC we preparing our Personnel Allowance List to ensure our workforce is aligned with the special wage list of job series. We have initiated series changes to 33 positions that were very close but now will be better aligned with the list of series. You may be seeing action on those changes. With 217 positions already in the correct series, 250 of our 305 FWS employees are lined up to receive the special rate once approved. We have difficult decisions to make on 39 positions, and I will meet with those folks in the next few weeks to discuss our options, before making a recommendation to Captain Hartnett.

VADM McAllister, Deputy Commandant for Mission support and ADM Ray, Vice-Commandant visited ALC last week and we were able to discuss the Special Wage Rate request with them in some detail. They both expressed great pride in the ALC workforce, as they have proven by supporting our request even as they are trying to find \$300M in budgetary tradeoffs. Captain Hartnett was able to thank them for that support of our workforce. I will keep you posted as we learn more going forward.

ALC CONTRACTING EXPANDS COMMUNITY OUTREACH

ALC Contracting has partnered with the Food Bank of the Albemarle to assist with sorting, warehouse work and administrative tasks the 3rd Wednesday of each month from 5:00 – 7:00pm. Our efforts help fight hunger and poverty in our community and surrounding areas.

We, also, host an evening at the Albemarle SOULS (Serving Others in Unity and Love) Kitchen the 2nd Thursday of every other month providing free meals and toiletries to those in need. The first evening we hosted 75 community member in need and provided a traditional Sunday dinner of pot roast, potatoes, gravy, vegetables, fruit, dinner rolls, desserts, and drinks. The group also provided lunch for the next day (sandwiches, chips, snacks, fruit, and a drink) and toiletry bags. The second evening, the group provided a full Mexican dinner with taco's, beans, rice, chips & salsa, fruit, and drinks for 50. The group also donated toiletry items.

Toiletry donation boxes are set up in break rooms across ALC.

ALC ENLISTED PERSON OF THE 1ST QUARTER 2019

AMT1 JAMES P. SULLIVAN

Aviation Maintenance Technician First Class James P. Sullivan has been married to his wife Nikki for 10 years and they have three children, Connor, Catherine, and Jacob. He hails from Brooklyn, NY where he decided he wanted to serve his country by joining the United States Coast Guard in 2005. He has since served at Air stations Clearwater FL, Kodiak AK, and Elizabeth City NC, as well as his current position at the Aviation Logistics Center in Elizabeth City NC. He has excelled throughout his Aviation Career as a consummate professional and becoming the C-130H/J airframe subject matter expert for the Coast Guard Aviation Logistics Center. He has a Bachelor's degree in Aeronautical Engineering from Emery-Riddle Aeronautical University, so it's no wonder that he is passionate about quality and safety in aviation maintenance. AMT1 Sullivan is also a C-130J Loadmaster instructor where he devotes efforts to help train and qualify aircrew. Congratulations Sully!



SHOP 121 WASH RACK

John Berry, IOD and Don Roberts, MRR

Roughly a year ago Shop 121 (strip/blast) requested work stands, similar to what is found on the product lines, to more effectively and safely wash aircraft. IOD contacted MRR about testing one of their temporarily unused stands before making a determination into possible procurement. The discussion was very constructive and ended with MRR offering to re-purpose the stand for IOD use. In March, MRR contacted IOD seeking to re-employ the stand as they stand-up a third hull bay to support increased production. Recognizing IOD's increased ability to support the product lines with the check stand, MRR facilitated the purchase of a new stand from GSA for IOD. In return, IOD refinished the borrowed check stand and



several additional stands for MRR to help preserve their structural integrity while also providing a professional appearance. This is a testimony to the day-to-day partnership support divisions and product lines have in support of the aviation fleet.

SRR HOSTS FRENCH MINISTRY OF DEFENSE

LCDR Adam Cernovich, SRR

CDR Murray hosted French Ministry of Defense counterparts from the Atelier de L'Aeronautique (Aeronautical Industrial Workshops) in Cuers France. Captain (O3) Antoine Bisson, Michel MaCarry, Pascal Dreano, and Francois Magot are all engineers involved in the support of the French Navy's Dauphin, Panther and NH-90. Their visit began with a tour of ATTC's maintenance training facilities and a presentation of how the Coast Guard trains and manages its enlisted workforce.



As the tour moved to the industrial side of Base Elizabeth City, the group toured IOD spaces focusing on care of dynamic components. Both countries use the same Main Gearbox and corrosion is a constant threat to airworthiness for the two groups. SRR's dynamic component technical expert, Ellsworth "Skip" Smith, led fruitful discussions on depot level practices. Pictured left: Skip is explaining the details of a new asymmetric, Servo Lug repair scheme that he developed and certified through Airbus Helicopter's Design Office in Maignane, France.

The French team also toured SRR's production line. Discussions covered production phase synchronization, full-kit provisioning, and other key elements of ALC's Enterprise Production System.

The day ended with an exchange of best practices in operational maintenance and current "irritants" affecting both fleets. It is hoped that this mutually beneficial relationship will best position both countries to efficiently maintain the Dauphin fleet for another 20 years.

TRAINING EMPLOYEES BY THE DOZEN

Mike Schnoebelen, BOD

As ALC commits to its Mission of "We Keep 'Em Flying by providing: the right stuff, at the right place, at the right time, and the right cost, Every Time", the Business Performance Branch (BPB) Team in the Business Operations Division (BOD) are committed to supporting the command by providing expertise in Continuous Process Improvement Training. A recent 2 Day Quarterly CPI Training Event was conducted with 12 more "Agents of Change" trained in the following topics; Lean Introduction, 10 Commandments, 8 Deadly Wastes, 5S, Value Stream Mapping, Theory of Constraints and Workload Leveling/Balancing. The training also employs a simulated "Pipe Factory" that students work in to accentuate areas of training.

The BPB Team of Mike Schnoebelen, Meredith Ellis and Steve McDyer kicked off their newly revised training with the following employees: Matthew McGuirk, Vic Godfrey, Olena Renner, Marjorie Wilkins, Pamela Zinn, Jodi Johnson, AETC Jason Stansberry, AMTC Brian Bishop, AMTCS Steven Davis, Carlton Parks, Ruth Wilson and Darren Davis.

Keep your eyes open as we will be offering this training on a quarterly basis. The next training will take place in the August 2019 timeframe.



SRR PROJECTS UPDATE

LCDR Christian Polyak, SRR

Critical Design Review for the MH-65E Standby Flight Instrument (SFI) In-Motion Alignment program was completed successfully on 24-25 April at Aerosonic's corporate headquarters in Clearwater, FL. This effort is on schedule to achieve in-motion alignment capability of the MH-65E's emergency backup flight instrument, which is needed to align on a Cutter underway in moderate to heavy sea-states. This solution involves providing the SFI system with body-rate information from the aircraft's embedded inertial gyros (EGIs). Aerosonic demonstrated initial capability to align in motion on a hexapod, which used Coast Guard supplied aircraft flight data to simulate the motion of a pitching flight deck. The ability to align the SFI's artificial horizon in-motion will achieve the commercial and military industry's **first and only** such capability. Three flight test periods are planned beginning in June at the Aviation Logistics Center. Final software/hardware delivery is scheduled for September, two months prior to commencing MH-65E full rate production.



ALC SRR Projects Team (from left): Mr. Steve Orlando, LCDR Jeremy Courtaude, LCDR Christian Polyak, Mr. Keith Pinto (CWO4 ret.) and CWO3 Mike Mauro stand beside the hexapod with mounted EGI in Aerosonic's laboratory.

HONORING A FOUNDING TEAM MEMBER—THOM KINGSTON

ALD's Risk Management Branch received the FY18 Bill Mason Excellence in Internal Controls Award for Superior Mission Achievement for two specific accomplishments – one being the completion of the quantity on hand roll-forward of OM&S. This roll-forward is able to consistently identify every NIIN, by quantity and dollar value, which contributes to supply and accounting balance variances on a quarterly basis. Many attempts have been made through the years to accomplish this feat with no luck. Although most considered this project an impossible feat and had given up, Mr. Thom Kingston never did.

Thom, the founding driver of this initiative, work tirelessly to complete this project. Unfortunately, he did not get to see this achievement completed as he passed away in December 2014 while doing what he loved, working on this project. Without his efforts, this project's completion would have been significantly impeded and perhaps would have succumbed to the definition of impossible.

For these reasons, Thom deserves to be recognized for his significant contributions and have his memory share in this achievement. Those who were here can remember him while those that never had the opportunity to meet him can get a glimpse into his impact to ALC. Thom had a passion for the mission of ALC and loved working with inventory, understanding how it moved, and figuring out how to account for all of the amazing things the Coast Guard does to ensure mission success every day. He embraced a curious mindset and a determination that nothing was impossible.

When Thom had enough of spreadsheets, AMMIS screens, abstract technical explanations, and accounting, he would hop in a Cushman and could be seen happily bopping up and down the flight line as he made his way to the shops and hangars to try to understand the processes, better identify what the numbers meant and lay the foundation for the root-cause analysis. He cared about his team and would have wanted to carry it to the finish line. Through his work and relationship building, a path was cleared that enabled the next generation of Risk Management to push forward and succeed. A mantra of his was that every NIIN had to "tell a story" and it is only fitting to ensure his "story" is not forgotten.

Here's to you Thom, thanks for charting the pathway to success.

(See page 6, "Bill Mason Excellence Award")

ESD SENSOR TEAM COMPLETES EO/IR TEST CART

In the early part of 2018, the Sensors staff in ESD recognized a need to establish a mobile training device that could operate a Coast Guard fixed wing Electro-Optical Infrared (EO/IR) system. This capability had been previously proven in 2010 with the rotary wing system utilizing a push style cart that housed all EO/IR components with an external mount for the turret.

Once proposed, the Sensors/ C5ISR branch at the Aviation Training Center (ATC) in Mobile, AL immediately expressed interest in the device to provide training to their personnel for the HC-144. After a meeting in May 2018, ESD began designing and building the fixed wing training cart. This effort also allowed the team an opportunity to work closely with



ESD Sensors team with the completed EO/IR test cart. Left to right: Ron Wood CIV, Kevin Jacot CIV, Sean Fuller CSE, CWO Jonathan Shockley, ENS (then AETC) Chris Crowley, AETC Zach Atchison, Kevin Daniels of VectorCSP, AET1 Eric Ernst

IOD to streamline and update the engineering drawings and part numbers for both carts, which had become outdated since the initial design. After thorough testing, the cart was delivered in December over Holiday Routine. Since its acceptance at ATC, the cart has been used to conduct 40 hours of training for 18 personnel and they are on track to complete training for 42 students by the end of calendar year 2019. This improved training & troubleshooting aid will reduce downtime at units and requests for assistance to Tech Services.

FY18 BILL MASON EXCELLENCE IN INTERNAL CONTROLS AWARD FOR SUPERIOR MISSION

(From page 5)

ALD's Risk Management Branch

Pearlaine Bunch	Ashley Hill
Carole Earwood	Tiffany Hodges
Felicia Felton	Emily Holmes
Zara Gillis	Sarah Smith
Nicole Gray	LCDR Kate Sullivan



XO ordered all divisions to perform uniform inspections prior to June 1st. CDR Murray ensures SRR compliance.

ALC GS-CIVILIAN EMPLOYEE OF THE YEAR FOR 2018

DEB PLYMEL

The GS Employee of the Year, Ms. Plymel is a Contract Specialist assigned to the SRR Product Line. She has exhibited tremendous leadership, commitment to service, and provided countless hours of support to the USCG over the past year, most notably in support of the contract award to Safran Helicopter. One of ALC's cornerstone contract vehicles, the MH65 Engine Support by the Hour contract with Safran is valued at approximately \$114M for Arriel 2C2CG engine support. This comprehensive support package includes depot repair, overhaul, modification, asset accountability, tooling, test equipment, management, and logistical support. While working on the new award, Deb has continued to support the current contract while also working on multiple facets of the follow-on contract effort. Throughout 2017 and 2018, Deb has also participated in several negotiation sessions for the Safran project, traveling twice to the Dallas, TX area. She was able to make key suggestions and implement improvements to the negotiation documentation that resulted in a \$1.5M cost savings over the life of this contract. Congratulations Deb!



ALC WG-CIVILIAN EMPLOYEE OF THE YEAR FOR 2018

JOSE CRUZ

The WG Employee of the Year, Mr. Cruz serves as Industrial Operations Division's planner and point of contact for five IOD shops (121, 141, 132, 221, and 241) and two product lines (MRR, MRS). In this role Mr. Cruz excels, serving as the touch point where strategic planning meets tactical production. His expertise and professionalism in the field of aviation maintenance is evident as he skillfully prioritizes and coordinates work orders and PDM tags as aircraft move through the system. Of particular note, Mr. Cruz expertly guided the development of the routing cards, scan locations, and scheduling of the MRR Navy Conversion Program as well as Customs and Border Patrol aircraft parts. Furthermore, Mr. Cruz manages the IOD Blast/Paint Booth schedule and coordinates with every product line to optimize aircraft blasting, washing, and painting at various points in the PDM cycle. Constrained by personnel and available booth space, Mr. Cruz was extremely proactive at identifying potential bottlenecks and working with the product lines to alter PDM schedules upstream to alleviate the potential issues. As a result of Mr. Cruz's leadership and high level project management, the IOD paint booth often finished aircraft early and provided the product line critical days of float. Mr. Cruz also serves as one of the IOD Production Support point of contacts to parts movers on base, ensuring that parts are moved through the system in a timely manner. IOD transports nearly 55% of all aviation parts at ALC and Mr. Cruz ensures on a daily basis that critical parts are expedited as needed and handled with priority. Congratulations Jose!



ISD UPDATE

Overnight, on Saturday May 18th, the Information Systems Division team pushed an ALMIS update to include multiple encryption improvements, a new kit and prioritization function to support IOD PDM Routing Tag processes, and nine enhancements for the Electronic Asset Log-book application. ISD works hard to push out functional changes and fixes every six weeks. If you're curious about what's new, check it out via ALMIS' Team Content: "ALMIS Customer Support/ ALMIS Information/ ALMIS FAQ" and "ALMIS Release Notes". Longer term projects that we are working on include a massive Windows 10 rollout to meet cyber requirements for over 700 stand-alone and special-use information technology to keep our ALC divisions and air stations operating, as well as additional ALMIS shaping changes to meet new needs for cutter-in-port documentation, aviation improvements, and resolve cyber and Chief Financial Officer requirements.



ISD Leadership Team Meeting (from left): Paul Soucy, Shalonda Gordon, John Long, James Krehel, Steven Midgett, Sheldon Charles, Terry Smithson, Kathryn Hood, Edith Cepavicius, William Calder, Bree Caldwell, Jamie Phillips, Robert

A big welcome aboard and congrats to Paul Soucy and Sheldon Charles, our new Applications and Systems Branch Chiefs. Mr. Charles is promoting from within and Mr. Soucy hales from our local MSSSL lab. Depicted above our ISD team leads wrap up a morning meeting to get the day started!

CG-4 MOU WITH AIRBUS HELICOPTERS

LCDR Adam Cernovich, SRR

Grand Prairie, TX (April 4th, 2019) – Coast Guard Assistant Commandant for Engineering and Logistics (CG-4), Rear Admiral Melvin W. Bouboulis signed a Memorandum of Understanding with Mr. Matthieu Louvot, Executive Vice President of Customer Support and Services for Airbus Helicopters, and Mr. Romain Trapp, Chief Operating Officer for Airbus Helicopters, Inc.

CDR Craig Murray, SRR Product Line Manager, envisioned a mutually beneficial bilateral agreement between the two groups to work collaboratively and in good faith to formalize, develop, and achieve strategic goals towards development of a resilient through life support plan for the MH-65. His leadership throughout this 9 month collaborative effort with support from LCDR Kyle Russell, CG-41 MH-65 Systems Manager, paved the way for achieving safe and sustainable operational availability of the Coast Guard's MH-65 helicopter for the next 20 years.



Pictured Left to Right: LCDR Kyle Russell, CAPT Thomas MacDonald, Mr. Romain Trapp (COO for AHI), Mr. Matthieu Louvot (Executive VP of Customer Support & Services for AH), RDML Melvin Bouboulis, Mr. Anthony Baker (Head of Support and Service for North America, AHI), CDR Craig Murray, LCDR Adam Cernovich

ALC GS-CIVILIAN EMPLOYEE OF THE 1ST QUARTER 2019

GAIL TWIFORD

The GS Employee of the Quarter is Mrs. Gail Twiford of the newly formed Workforce Management Section. Mrs. Twiford's superb efforts as an Administrative Programs Specialist were critical to ALC's submission of a request for inclusion in a Special Wage Rate for Federal Wage System (FWS) Aircraft Maintenance and Support Employees. She meticulously researched all submission requirements and provided several reports with data essential to the approval of ALC's request to be included in the AC-A140 special salary rate. She worked closely with management to provide classification recommendations for positions to be included in the special salary rate schedule, including recommendations for potential position description changes to maximize the benefit to the ALC FWS Workforce. Gail carefully reviewed, submitted, and tracked position descriptions via FEDHR to properly align FWS positions with eligible special salary rate aircraft maintenance job series and submitted the Personnel Reprogramming Request to affect all necessary Personnel Allowance List changes. Congratulations Gail!



ALC WG-CIVILIAN EMPLOYEE OF THE 1ST QUARTER 2019

KUWARN DANCE

The WG Employee of the Quarter is Mr. Kuwarn Dance of the Strip and Blast Shop (121) in the Industrial Operations Division. Mr. Dance assumed the role of work leader in the Fall of 2018 and made an immediate impact on a shop that has historically been a schedule constraint shop. Mr. Dance spearheaded the Shop 121 wet side re-design, a project that expanded the available work space by over 400 square feet and allowed for a more organized and streamlined shop that resulted in greater throughput. One of Shop 121's consistent bottlenecks had been the process for chemical wash and strip. Mr. Dance has helped develop portable wash bins that will greatly minimize set-up and clean times for components as they move through this process. This innovation is a game changer, allowing for the automatic washing and stripping of large numbers of parts simultaneously, thus increasing shop capacity by freeing up artisans to focus on larger parts. Mr. Dance has also been extremely proactive as a work leader, for example, he recently noted that a static charge was building up on the flooring of Shop 121 and led a maintenance team that found accumulated blast media residue beneath the flooring. Mr. Dance established a regular maintenance schedule to keep the buildup from occurring again, which has eliminated the static charge. Congratulations Kuwarn!



101 CRITICAL DAYS OF SUMMER

Memorial Day weekend marked the beginning of the 101 critical days of summer. Beginning Memorial Day weekend, through Labor Day, countless members of our community will venture outdoors and onto roadways to enjoy the summer weather and time off from work. We must remember fun can come with a tragic price.

Historically, these next three months are the deadliest time of year for civilians and off-duty Service Members. Accidents involving privately owned vehicles, privately owned motorcycles, and personal watercraft pose the greatest risk and we must all remain vigilant for ourselves and each other. SEHO wants to take this opportunity to encourage each of you to be safety conscious in all your activities. Always maintain situational awareness and manage your risks.

The following activities and situations need your special attention:

Driving and Motorcycling:

- Do not drink! Even one drink is too many! Always use a designated driver, uber or taxi.
- Do not text, check email, or post to social media sites while driving, even for a split second, as it can have deadly consequences.
- Inspect your vehicle or motorcycle prior to leaving to ensure tires, lights, brakes and wipers are in good working condition.
- Do not drive while fatigued and take breaks at least every 2 hours.
- Drive defensively and avoid excessive speed. Avoid following too closely and remember to adjust speed for road and weather conditions.
- Motorcyclists must wear the proper personal protective. This must be worn at all times when operating or riding as a passenger, on and off post.

Bicycle riding:

- During hours of darkness or reduced visibility, bicycles should be equipped with an operable headlight and red reflective lamp on rear of bike and riders must wear a reflective upper clothing that is visible from at least 300 feet.
- Wearing headphones, earphones or other listening devices are prohibited on base.
- Riders should yield to traffic when appropriate, obey all traffic laws, and look before crossing in front of traffic.

Heat Injuries:

- Know the signs and symptoms of heat exhaustion/stroke and seek immediate medical attention if you experience any of them. Heat stroke is a serious life threatening condition.
- Maintain proper hydration by drinking plenty of water.
- Always use sunscreen and appropriate clothing to protect against sunburn.
- Schedule physical activities, such as PT, during the cooler part of the day when possible.

Swimming and Water Safety:

- Do not drink alcohol, it is proven to be a contributing factor in many drowning incidents.
- Swim only in designated and supervised swimming areas. Do not overestimate yourself – never swim when exhausted, overheated or immediately after eating.
- Parents are responsible for supervising children. Never leave a child unsupervised near water.
- Inflatable rafts, tubes and mattresses are not suitable flotation devices. Do not rely on them if you are a poor swimmer. Use approved flotation devices.

(Continued on next page)

101 CRITICAL DAYS OF SUMMER, CONTINUED

Swimming and Water Safety, continued:

- Never jump or dive into unknown hidden hazards, such as shallow water and rocks, that may not be visible from the surface.

Barbecue:

- Do not grill inside or in enclosed areas.
- Never leave a grill unattended.
- Keep children and pets away from fires.
- Always have a charged fire extinguisher, water source or sand nearby when using grill.
- Inspect gas grills regularly and ensure hoses and valve connections are tight and in good condition.

The SEHO Team hopes each of you enjoy the upcoming summer months while staying safe and returning refreshed, healthy and ready to perform our mission.

THE IMPORTANCE OF CGPAAS

YNC Jennifer White, MILPERS

CGPAAS is the Coast Guard Personnel Accountability and Assessment System. It is a web-based system designed to help Coast Guard members and their families directly affected by natural and man-made disasters. CGPAAS provides a tool to report your current location, update emergency contact information and request assistance. CGPAAS helps the Coast Guard leadership to account for personnel and to make decisions that support you and your family. CGPAAS leads you through a step-by-step process, Step 1: Self-Account for Event; Step

2: Update Locations and Contact Information; Step 3: View Additional Resources. Logon to CGPAAS by going to URL; <https://cgpaas.uscg.mil> once on the website you will click the Family Member “Click Here” button. Logon with the Sponsor’s SSN and DOB and last name, or username and password, also CAC login is available at workstation. Once you have logged in successfully the Self-Accounting window will appear automatically. This is for individuals who live or work in the geographic area of interest. You will click the “save” button and status is automatically updated and reported up the chain of command. Use CGPAAS if you need you to update location and contact info, you will provide current contact and location information, remember only enter a “Displaced Location” if you have evacuated the area. This step is pre-populated with either Direct Access data, or information previously entered by the sponsor in CGPAAS for the last known home location. Lastly if you need to update contact and or location information you will do this by clicking on the “My Info” tab. Here you can add or remove family members, update family members contact information, and add additional points of contact. Remember, keep location and contact information current throughout the event by going to “My Info” tab if anything changes.

CGPAAS | Coast Guard Personnel Accountability & Assessment System

CGPAAS Login Page

Coast Guard Military, Civilians, and Active Duty Dependents
To update your contact information and account

CGPAAS CORS and Administrators
(must have been granted access by command)

Click Here **Click Here**

(CAC Required for Access)

Includes Active Duty, Selected Reserves, Civilian Employees, as well as Active Duty Dependents. To perform duties for COR, Command & Area Admin, Personnel Accountability, Analysis & Reporting and other related tasks.

Login Problems
If you have problems accessing CGPAAS, [click here](#) to send an email for assistance. Please include your name, phone number and Dept ID (if possible) in order for us to contact you. **Please do NOT include SSN/DOB.**

What is CGPAAS?

Coast Guard Personnel Accountability and Assessment System (CGPAAS) standardizes a method for the Coast Guard to account, manage, and monitor the recovery process for personnel and their families affected and/or scattered by a wide-spread catastrophic event. CGPAAS provides valuable information to all levels of the Coast Guard chain of command, allowing commanders to make strategic decisions which facilitate a return to stability.

CGPAAS allows Coast Guard Personnel to do the following:

- Report Accounting Status
- Update Contact/Location Information
- View Reference Information

WHAT IS THE BOD?

LCDR Matt Gully, BOD

Many personnel, both internal and external to the Aviation Logistics Center (ALC) have asked, “What is the Business Operations Division, “BOD”, and what do you do?” The Business Operations Division’s mission is to “Optimize value for ALC by fostering better business decisions.” We strive to achieve this by driving ALC business decisions through strategic alliances, better process planning, and quantitative analysis with a focus toward continuous improvement. The BOD is the important link between the product line managers, support divisions, field units, and Coast Guard Headquarters to the vast amounts of data and information gathered from the everyday operations of ALC.

The BOD is composed of four different Branches, each with its unique specialty and customer base. The Business Logistics Branch works to optimize the aviation supply chain by supporting the Product Line Supply Cells with logistics data from Asset Maintenance Management Information System (AMMIS) and helps to provide supply forecasting tools such as “Click Parts” to back purchase and repair order decisions. The Business Application Branch is essential to Product Lines and the Industrial Operations Division (IOD), and are the governance of ALC’s Enterprise Production System (EPS). They help balance the enormous amount of work from each product line through the development of depot schedules, kit assignments, and the Work in Process (WIP) list. The WIP list is a prioritized list of work for each shop so the many competing demands stay balanced and work from all product lines gets completed in the optimal sequence to meet deadlines and customer demands. The Business Systems Branch uses operations research and statistical analysis techniques to assist managers, fleet units, and CG HQs with valuable scientific principles to business management and to develop a quantitative basis for improve decision making. Lastly, the Business Performance Branch serves an important role in upholding ALC’s International Organization for Standardization (ISO) certification standards and uses lean and continuous process improvement techniques to optimize ALC and fleet processes.

In addition to the above four branches, the BOD provides Training and Education support as well as SharePoint administration, both of which are essential to providing the proper tools and support to the employees of ALC. Overall, the ultimate goal of the BOD is to support its many customers, from field units to ALC divisions and Headquarters, by providing data driven solutions and optimal process recommendations so prudent business decisions can be made in the best interest of ALC, the Coast Guard, and the American taxpayers.

ALC AWARDS

March through May 2019

MERITORIOUS SERVICE MEDAL

CWO Pete VanSicklen

CG COMMENDATION MEDAL

AETC James Nakamoto

CWO Reagan Payne

AETC Travis Williams

CWO Tony Armijo

AMTCS Kevin Morrison

LCDR Marc LaNore

CG ACHEIVEMENT MEDAL

AMT2 Ryan Cabrera

AMT1 Stephen Szymanski

AET1 Paul Battig

SKC Heather Coulter

AMT1 David McPeters

SKCS Clay Clark

COMMANDANT’S LETTER OF COMMENDATION

AET2 Erik Benken-Behnken

SK2 Britney Tribuzio

AMT2 Chris Harris

SK1 Nancy Wilson

CIVILIAN LENGTH OF SERVICE

Howard Davis, Jr. 10 yrs

Terry Bufford 15 yrs

Justin Godfrey 10 yrs

Bree Caldwell 15 yrs

Lamuel Lamb 10 yrs

Preston Golden 15 yrs

Jason Morgan 10 yrs

Richard Douglas 20 yr

Kenneth Norris 10 yrs

Dale McLean 25 yrs

CG GOOD CONDUCT

SK3 Noah Eddins 1st

SKCS Clay Clark 6th

AET2 Benjamin Folk 3rd

SKC Heather Coulter 7th

AMT2 Zachary Manning 3rd

AETC Andrew Rosewall 7th

AET2 Daniel Taylor 3rd

AMTCM Robert Cain 7th

SK1 Nancy Wilson 5th

(See pages 5 and 6 for additional award information.)